



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JULY 20, 2018

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**
- XV. FORMAL HEARING AT 11:00 AM**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER WILLIAM FORRESTER III
COMMISSIONER MIKE HANNON
COMMISSIONER CARL JENKINS
COMMISSIONER JEFF LONG
COMMISSIONER LOWELL RUSSELL
COMMISSIONER PAT SWAIN
COMMISSIONER KIM WALLACE
COMMISSIONER RIC WILSON
SENATOR MIKE BELL
REPRESENTATIVE BUD HULSEY
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER LONG

APPROVAL OF MINUTES FOR JUNE 15, 2018 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

**DECERTIFICATION HEARING HELD THIS MONTH
NONE HELD THIS MONTH**

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Decatur County Sheriff Office – Request Timothy M. Rowand be granted an arrest waiver. Mr. Rowand pled no contest to a DUI arrest in Citrus County FL in 1998. PT applicant also.
Appearing

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Dickson County Sheriff Office – Request Brandon Q. Gladmon be granted a waiver for an Under Honorable Conditions discharge from the U.S. Army. He was discharged for a medical reason. PT applicant also.
Appearing

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Memphis Police Department – Request Jonathan R. Tulo be granted an arrest waiver. Mr. Tulo pled no contest to a reckless driving charge involving alcohol in September 2009 in San Diego CA. All court ordered restitution has been satisfied.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Westmoreland Police Department – Request Bryan D. Emberton be granted a waiver for an Uncharacterized Discharge from U.S. Army. He was discharged for a medical reason. Mr. Emberton also falsified his basic application when he marked “no” regarding military duty. He graduated from WSCC in June 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Cleveland State Community College – Request Jessica L. Whitley be allowed to attend Cleveland State after previously attending TLETA and having to drop because of injury and subsequently released by Bedford County SO. She is now putting herself thru CSCC.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Hawkins County Sheriff Office – Request Darrick Hensley (hired July 1, 2018) be allowed to attend Blount County Academy after previously having an academic failure at TLETA March 2014.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

THP – Request Brian P. Wyatt be allowed to attend their next academy. Mr. Wyatt previously attended MNPD Academy and failed a law exam and was dismissed in February 2013.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Decatur County Sheriff Office – Request Timothy M. Rowand (hired May 30, 2018) be allowed to attend the September Transition class at TLETA. Mr. Rowand graduated from Withlacooche FL Criminal Justice 672 hour Academy in July 2001 and worked for Citrus County FL SO from 2004-2012.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

July 20, 2018

Dickson County Sheriff Office – Request Brandon Q. Gladmon be allowed to attend the September Transition class at TLETA. Mr. Gladmon graduated from Eastland-Fairfield OH 600 hour Basic Police Officer Training in January 2016 and never gained law enforcement employment. Additional EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Franklin Police Department – Request Sean L. Groves (hired June 4, 2018) be allowed to attend the September Transition class at TLETA. Mr. Groves graduated from Atlanta Police Department 809 hour Basic Police Training in February 2013 and worked for them until 2015, and then Brookhaven GA PD until 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Franklin Police Department – Request Alvaro Ortiz (hired June 19, 2018) be allowed to attend the September Transition class at TLETA. Mr. Ortiz graduated from Dallas Police Department 776 hour Basic Police Training in September 2006 and worked for them until 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Graysville Police Department – Request Keith W. Post (hired June 5, 2018) be allowed to attend the September Transition class at TLETA. Mr. Post graduated from TLETA April 1998 and worked for Germantown PD until 2000. In 2001 he became employed by Desoto County MS SO until retiring in 2016.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Hamilton County Park Ranger – Request Gwen Maynor (hired May 9, 2018) be allowed to attend the September Transition class at TLETA. Ms. Maynor graduated from Floyd College GA Police Academy in March 1995 and worked for Cartoosa County GA SO until 2001 and then for Walker County GA SO until 2018. POST has been unable to obtain complete out of state docs.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Knox County Sheriff Office - Request Max J. Mounts (hired June 11, 2018) be allowed to attend their Transition class. Mr. Mounts graduated from West Virginia State 828 hour Police Academy in October 2009 and worked for three different W. Virginia departments until June 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

July 20, 2018

Knox County Sheriff Office - Request Adam T. West (hired June 11, 2018) be allowed to attend their Transition class. Mr. West graduated from TLETA March 2011 and worked for Cleveland PD until July 2012.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Montgomery County Sheriff Office - Request Matthew D. Hoza (hired April 2, 2018) be allowed to attend the September Transition class at TLETA. Mr. Hoza graduated from Colorado Mountain College 519 hour Law Enforcement Training December 2003. He moved to Missouri and worked Maryville MO Dept. of Public Safety 2004-2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Oak Ridge Police Department - Request Stephen M. Farnell (hired June 4, 2018) be allowed to attend the September Transition class at TLETA. Mr. Farnell graduated from Northeast Alabama 520 hour Law Enforcement Academy in December 2016 and worked for Opelika AL PD until May 2018. Additional EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Rutherford County Sheriff Office - Request Kyle J. Neal (hired June 9, 2018) be allowed to attend the September Transition class at TLETA. Mr. Neal graduated from Sinclair Community College 568 hour Criminal Justice Academy in November 2013 and worked for three Ohio departments since. Additional EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Rutherford County Sheriff Office - Request Viengkham S. Ounsombath (hired April 23, 2018) be allowed to attend the September Transition class at TLETA. Mr. Ounsomnath graduated from Los Angeles 1064 hour Police Academy in July 2006 and worked for them until October 2010 and worked for US Dept. of VA police 2015-2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Sevierville Police Department - Request Joseph S. Manning (hired May 7, 2018) be allowed to attend the September Transition class at TLETA. Mr. Manning graduated from Pinellas FL 600 hour Police Academy in May 1984 and worked for Pinellas County FL SO until August 2013 and then for Bluffton SC PD from 2013-2018. Additional EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Williamson County Sheriff Office - Request Eric J. Carter (hired June 4, 2018) be allowed to attend the September Transition class at TLETA. Mr. Carter graduated from Detroit 594 hour Police Academy in February 2002 and worked for them until 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Williamson County Sheriff Office - Request Kirk V. Russell (hired April 30, 2018) be allowed to attend the September Transition class at TLETA. Mr. Russell graduated from South Carolina 523 hour Criminal Justice Academy in April 2013 and worked for Medical University of SC until Dec. 2014. Out of LE since. Additional EVOC required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 6 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Fentress County Sheriff Office – Request a waiver of the five year rule for Jerry L. Mifflin (hired August 10, 2015) to become the departments training officer and firearm instructor. He recently completed instructor development and firearm instructor classes.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 20 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

Duane Schermerhorn	GDI	Lookout Mountain PD
Jordan Spraggins	GDI	Crockett County SO
John P. Eddlemon II	GDI	McKenzie PD

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 85 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

The 2018 audit/inspection of the Knoxville Police Department Training Academy was conducted on June 19, 2018.

Findings:

Minimum Curricula Requirements (Rule 1110-07-.01(1)) –
Knoxville Police Department Training Academy's curriculum consists of 1,120 hours of training. No syllabus or similar document categorizing these training hours according to POST Rules Curricula Requirements elements is maintained.

Recommendations:

It is recommended that the Knoxville Police Department Training Academy submit a syllabus or equivalent document categorizing their basic training curriculum in accordance with POST Rules Curricula Requirements prior to the August 17, 2018 meeting of the POST Commission.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2018 audit/inspection of the Knox County Sheriff's Office Regional Training Academy was conducted on June 20, 2018.

Findings:

An error in the classification of curriculum courses was found. It was later discovered that the syllabus from a previous year had erroneously been submitted. The correct syllabus was submitted and is in compliance.

No POST required documents for students from outside agencies were kept on file for the most recent basic law enforcement school. On June 27, 2018, Captain Dalton reported that the required forms had been obtained from the sponsoring agencies and were now on file.

Recommendations:

Pursuant to Rule 1110-07-.06 (2)(c), it is recommended the POST Commission issue a letter advising the Knox County Sheriff's Office Regional Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Pursuant to the January 2018 POST request to audit The **Memphis Police Department Regional Training Academy** was conducted on June 12, 2018. POST requested that the department ensure that seven (7) years of academy records be completed.

The audit was conducted on 7 years of records which included fourteen (14) academy sessions with a total of sixty-nine (69) officers.

Findings: Of the approximately 345 records that are required only 10 records were still missing (2.8%). This was from 2 officers from the same department, which has not been very cooperative.

Recommendations: POST is more than willing to assist in the gathering of any remaining outstanding documents. Also, no future cadet will be allowed to start the Regional Academy without a complete file.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Memphis Police Department Regional Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2018 audit/inspection of the Cleveland State Community College Law Enforcement Training Academy was conducted on June 7, 2018.

Findings:

Secretary is assigned to Business Tech not the academy. She assist with the administrations of the academy. Director Hodge is working to get her assigned to the academy permanently.

Recommendations:

Get a secretary assigned to the training academy on a permanent bases.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Cleveland State Community College Law Enforcement Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2018 audit/inspection of the Chattanooga Police Department Law Enforcement Training Academy was conducted on June 8, 2018.

Findings:

Purchase Orders for the completion of the firing range are completed so that the academy/departments will not have to use portable action/reaction targets. The POST Commission should be updated prior to the September 2018 Commission meeting as to the status of the new range facility and action/reaction target system.

Two full time academy instructors did not have General Academy Instructor certifications and will be rectified on the July 20, 2018 Post Commission Meeting.

Recommendations:

None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Chattanooga Police Department Law Enforcement Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2018 audit/inspection of the Metro Nashville Police Department Law Enforcement Training Academy was conducted on June 11, 2018.

Findings:

None

Recommendations:

None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Metro Nashville Police Department Law Enforcement Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The 2018 audit/inspection of the Tennessee Highway Patrol Training Academy was conducted on June 11, 2018.

Findings:

Two full time academy instructors did not have General Academy Instructor certifications which will be rectified on the July 20, 2018 Post Commission Meeting.

Recommendations:

None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Tennessee Highway Patrol Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

An audit/inspection of the Mason Police Department was conducted on May 31, 2018.

Findings:

None

Recommendations:

None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Mason Police Department of the status of its Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Crockett County Sheriff Office has been asked to appear regarding the late submission of Matthew Berry's paperwork. He was hired May 22, 2017, POST received paperwork June 19, 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Maury City Police Department has been asked to appear before the Commission to explain the status of their department.

OLD BUSINESS

Claiborne County Sheriff Office has been requested to appear regarding the late paperwork submission of the following officers Seals, Williams, Winston and Yoakum, all were hired in September 2017 but POST was not notified until May 2018.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Madisonville Police Department – Have been asked to appear regarding the late (1 year) submission of paperwork of Adam S. Russell. They did not appear for April, May or June meetings. POST Investigators audited department in June as requested by Commission.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.

Bedford County Sheriff Office – Request a six month waiver for Sharron R. Smith (hired November 21, 2017). Ms. Smith received an injury during April TLETA class and had to drop and under medical care. Will return to TLETA when given medical clearance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Lawrence County Sheriff Office – Request a six month waiver for Gary L. Rasberry (hired February 23, 2018). Mr. Rasberry received an injury during April TLETA class and had to drop. He will return to TLETA September 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Smyrna Police Department – Request six month waivers for Laura Enright and Guy Conquest (both hired December 2017). They both failed EVOC at TLETA's last class and are returning to retake 4th week of present class at TLETA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Formal hearing for Hopper at 11 am.